

This material is an English translation of the press release announced on Apr. 8, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

Apr. 8, 2020

The Company's Initiatives against COVID-19

Hisamitsu Pharmaceutical Co., Inc. (hereinafter referred to as "the Company"), in response to the government's declaration of the state of emergency, will further strengthen the measures it has taken so far and work to prevent the spread of COVID-19 from the perspective of preventing the spread of COVID-19 in Japan and ensuring the safety of everyone, including its employees and clients.

[Measures against COVID-19]

- Encourage staggered working hours
- Voluntary refrain from business trips, both domestic and international.
- Voluntary refrain from holding internal meetings with a large number of people, and use video conferencing systems, etc.
- Prohibit participation in meetings, gatherings, etc. held outside the company, in principle
- Promote telecommuting
 - * Employees who work or live in areas subject to the declaration of the state of emergency (Tokyo, Kanagawa, Chiba, Saitama, Osaka, Hyogo, and Fukuoka Prefectures) shall work from home, in principle.
- Voluntary refrain from visiting medical institutions and clients by medical representatives (MRs), etc.
- Take temperature before coming to work
 - Refrain from coming to work when having cold symptoms or a fever
 - Seek medical attention if a fever of 37.5 degrees Celsius or higher persists
- Wear a face mask, wash hands, gargle, and disinfect with alcohol

The Company will continue to closely monitor the situation of COVID-19 and take appropriate measures necessary to prevent the spread of the infection based on the policies of the national and local governments.